



POWER OF EXPECTATION IN CAREER GROWTH

EXPECTATION

- Strong belief that something will happen or be the case in the future.
- Belief that someone will or should achieve something.
- Has to do with your attitude, which determines our altitude.
- Your atmosphere is closely linked to your attitude.
- An atmosphere without expectation will kill your dreams.
- An atmosphere of expectation is conducive to supernatural and divine intervention in your life.



POWER OF EXPECTATION

- Subconsciously controls life to finally create self-fulfilling prophecies.
- Expectations of those around you modify your behavior for better, or for worse.
- Your own expectations can fill you with energy, or drive you into despair and despondency.
- Expectations narrow your choices in life, while providing drives, which energize you into achieving higher goals.
- Creates an atmosphere for faith to work
- Without expectation you cannot have a vision of a better future



FAITH & EXPECTATION

- Faith does have to come first before expectation can exist.
- Expectation is built on faith, but faith doesn't imply expectation is there.
- Faith can exist without expectation, but expectation can't exist without faith.
- So faith comes first.



EXAMPLES OF POWER OF EXPECTATION:

- Expectation - magnet that draws your breakthrough closer and closer until it becomes your possession.
- **Zacchaeus: Matthew 19: 1-9** - salvation
 - Expectation made Zacchaeus to climb up the tree -
 - Confronted by certain limitations – Short man /Sinner
- **Woman with the Issue of Blood - Luke 8:43-48:**
 - Created the atmosphere for her healing even without Jesus saying anything to her by faith.
 - Was she the only one in that crowd who had faith?
 - It was the power of her expectation that made the difference.



EXAMPLES OF POWER OF EXPECTATION:

- **Elisha - 2Kgs. 2:1-18**
- Sons of the prophets –
- 3 Opportunities not to pursue his dream but didn't leave.
- Informed (Bethel & Jericho) that Elijah will be taken away. Others saw a loss but Elisha saw opportunity
 - What do you see?
 - Difficult work, difficulties, stress, loss of time for relaxation/sleep/fun or
 - Service at a higher level, increased responsibility – Jabez (1 Chronicles 4:9-10) – bless me and enlarge my territory



EXAMPLES OF POWER OF EXPECTATION

- **Elisha - 2Kgs. 2:1-18**
- Vs. 10 - How to make it happen
- Vs. 12 – Elisha confirmed he saw the chariot and horsemen.
- Why was Elisha's wish granted?
 - Pure motive to serve (1Kgs. 12:7)
 - Goal was not to be more powerful than Elijah but to accomplish more for God.
 - Do you want to accomplish more for your organization?
- Vs. 14 – Plea by Elisha for God to confirm his appointment as Elijah's successor.



EXAMPLES OF POWER OF EXPECTATION:

○ Nehemiah

- Stop whining do something
- Burden - deplorable condition of Jerusalem (Neh. 1:1-3)
- Not wallow in self-pity and grief, took action starting with prayer (Neh. 1:4-11) - mercy before the King.
- Goal – God’s glory & presence among his people.
- Prayer - clarify the problem, know God’s great power and what to do (Neh. 1:4-11, 2:4, 4:4-5, 9; 5:19, 6:9, 13:14, 22, 29 & 31).
- Wall completion (Neh. 6:15-16) in 52 days that reflected God’s power at work.



EXPECTATION

- Provs. 23:18 - For surely there is an end; and thine expectation shall not be cut off.
- Manifestation of the faith we profess, our faith can be seen and measured by the power of expectation it is able to create.
- Atmosphere becomes charged with the power to bring about breakthrough.
- Released into the atmosphere the power of anointing so powerful such that miracles begin to happen.



HOW DO WE APPLY THE POWER OF EXPECTATION TO CAREER GROWTH? – MY STORY

- Expectation
- Plan: 2006 to 2011 – 8 Things Juggled
- Worked the Plan - Invested Time & \$
 - Professional Association Memberships & Activities
 - Community Association Memberships & Activities
 - Mentors
 - Education
- What is your expectation? Where is your Plan? Are you working your Plan?



PLANNING NOT EFFECTIVE WITHOUT HAVING THE VISION OF GOD FOR OUR LIVES

- You must see the end before you begin the journey or make plans.
- If you do not know where you are going, any road will lead you there.
- Effectiveness = Ability to Set Goals and Getting Positive Results
- Thinking ahead about goals, steps and schedules and trusting in God's guidance.
- Planning Effective when there is Information –W5H
 - **What-** Objective being Pursued; **Who;** **Why-** Purpose of Action; **How** – Modalities, procedures , processes; **When & Where.**



ARE YOU A PROFESSIONAL?

○ A Professional:

- Certified by a professional body - studies & practice.
- Competence measured - established standards.
- Achieved acclaimed level of proficiency - calling or trade.

○ Proverbs 22:29

- Do you see a man *who* excels in his work? He will stand before kings; He will not stand before unknown *men*. - NKJV
- Observe people who are good at their work— skilled workers are always in demand and admired; they don't take a backseat to anyone. – The Message



PROFESSIONALISM: WHAT IS EXPECTED OF A PROFESSIONAL?

○ 4 Key Aspects

- Concern for welfare of others:
 - Public you serve
 - Colleagues you work with
 - Organization you work for
 - Other Stakeholders/Parties you interact with to deliver service or create a product
- Integrity – being honest, strong moral principles/uprightness
- Respect for others and diversity of opinions
- Responsibility



PROFESSIONALISM: WHAT IS EXPECTED OF A PROFESSIONAL?

- **The level of excellence or competence that is expected of a professional.**
 - Knowledge that an individual possesses about a certain field
 - Doing a job with sincerity and maintaining accepted etiquette and ethics while performing quality work



PROFESSIONALISM: WHAT IS EXPECTED OF A PROFESSIONAL?

○ **Constant and consistent behavior expected**

- Accountability – take responsibility for your actions/mistakes.
- Be a team player who can also work independently.
- Support and encourage colleagues and co-workers and avoid constant complaining.
- Speak with courtesy to all internal and external customers and co-workers.
- Respect people and their position.
- Follow through on deadlines.
- Keep your word; fulfill agreements and obligations both legally and morally.



PROFESSIONALISM: WHAT IS EXPECTED OF A PROFESSIONAL?

- **Constant and consistent behavior expected (contd.)**
 - Strive for recognition on the basis of your work performance.
 - Give credit to others.
 - Be proud of your work and let others know how much satisfaction it gives you.
 - Show enthusiasm – it is contagious.
 - Be flexible and patient; learn to collaborate.
 - Avoid gossip, colleague bashing, listening to and relaying rumors to co-workers that come through the grapevine.




PROFESSIONALISM: WHAT IS EXPECTED OF A PROFESSIONAL?

○ **Grievances, Personal and Business Problems**

- Discuss them directly and privately with those authorized to make adjustments. Refrain from complaining and grumbling to others.
- Be sensitive to the problems of fellow workers. Consider effect your actions have on fellow workers.

○ **Employer's Policies**

- Check your employer's discrimination, sexual harassment, and other policies.
 - Learn what the expectations are and what to do if you feel that any violations have taken place against you or anyone in your office.
- 

PROFESSIONALISM: WHAT IS EXPECTED OF A PROFESSIONAL?

○ Professional Communication

- Practice active listening.
- Use proper language – slang, profanity and vulgarity are not acceptable.
- Don't yell information across the room.
- Speak clearly; confirm that you are being understood and that you understand what is being said to you.
- Maintain a pleasant, courteous tone of voice.
- Avoid emotional or angry outbursts.
- Acknowledge the needs of internal and external customers and co-workers.
- Create a friendly environment but respect boundaries.



PROFESSIONALISM: WHAT IS EXPECTED OF A PROFESSIONAL?

- A consummate professional is like Elisha, a man persistent and focused in pursuing his dream.
- In order to become a consummate or complete professional you need to strive for growth and development by continually reinventing yourself to serve at a higher level.
- Find yourself a good mentor – Elijah to Elisha

